

Summary of the Tentative Agreement (TA) reached between
Peru Community Schools
and
Peru Community Education Association

Reached on October 7, 2024

1. Stipend – PCS and PCEA agree that all certified classroom teachers will receive a \$750 stipend in addition to their current base salary for the 2024-2025 school year. Teachers will not receive a step increase this year.
2. Insurance – PCS and PCEA agree that all that the School Corporation will increase their contribution to all health insurance plan by 6.5%.
3. Leave – PCS and PCEA agree to the following changes to Leave language in the collective bargaining agreement:
 - a. Sick Days bought back upon retirement shall increase from a rate of \$45 to \$60 per day.
 - b. Sick Days bought back as part of the Annual Sick Day Buy Back shall increase from a rate of \$75 per day to \$80 per day (must be above the 130 day accumulated maximum; maximum 2 days paid)
 - c. PCS and PCEA agree to clean-up and re-arrange language to align Parental, Maternity, and Adoptive leave language.
4. ECAs and Stipends – PCS and PCEA agree to the following changes to the Extracurricular Schedule:
 - a. Addition of 1 Varsity Assistant Wrestling and Volleyball coach positions and modify the schedule to clarify both boys and girls wrestling and volleyball have the same number of coaches and assistant coaches number of positions in parentheses are listed for informational purposes only and were not bargained).
 - b. Increase stipend for Department Heads and Head Teachers to \$1000.
 - c. Provide a \$1,000 stipend to teachers with a Certified Reading Specialist credential.
 - d. Change Academic Bowl stipends to (number of positions in parentheses are listed for informational purposes only and were not bargained):
 - i. HS Superbowl – 0.035 (5)
 - ii. JH Superbowl – 0.025 (4)
 - iii. Elementary Academic Competition 0.025 (2)
 - iv. JH Spell Bowl – 0.025 (2)
 - e. Change the name of “Science Olympiad” to “Future Problem Solvers”
 - f. Create a position for (Name TBD – responsible for HS Dual-Credit and Community Outreach Coordinating) to paid an annual stipend of \$1500.

Signed:

Supt. Trent McCormick – PCS

Lisa Hobbs – President, PCEA

Date

Date

PCS

PCEA

Date

Date

PCS

PCEA

Date

Date