

December 9, 2024

At 6:34 p.m. Dr. Quin led the Board and audience in the Pledge of Allegiance. The following board members were present Dr. Quin, Mr. Hoover, Mr. Beattie, Ms. Justice, Mr. Mullett, Dr. Rogers. Mr. Wolfe was absent.

On motion by Dr. Rogers, seconded by Mr. Beattie, the Board unanimously approved the public agenda with the following additions, IV.J., V.C.1. & 2., V.D., VII.F.8 and an update to VII.F.5. 6-0

On motion by Mr. Beattie, seconded by Mr. Hoover, the Board unanimously approved the memorandum of November 11, 2024. 6-0

- I. PUBLIC COMMENT - There were 3 public comments. George Morris spoke of his concern with the way a playground incident between his granddaughter and another student was handled. Dakota Morris spoke of his concern with the way a playground incident between his daughter and another student was handled. Kristine Van Baalen spoke to thank the Elmwood staff for how well they care for and care for the students.
- II. STUDENT RECOGNITION - Mrs. Kiefer, High School FACS teacher, recognized the 3rd year culinary students for their work in preparing appetizers for the boards executive meeting.
- III. PROGRAM
 - A. GIBRALTAR DESIGN PRESENTATION - Representatives from Gibraltar Design presented an overview of the facility project.
 - B. NEOLA FIRST READING - Mr. McCormick reviewed the following policies for a first reading.

Bylaws

po0164 -Notice of Meetings
po0164.4 - Meeting of the Board Defined
po0165 - Board Meetings
po0172 - Legal Counsel

Administration

po1213.01 - Staff-Student Relations
po1220 - Employment of the Superintendent
po1230 - Responsibilities of the Superintendent
po1617 - Weapons

Program

po2312 - Class Size
po2623 - Student Assessment

Professional Staff

po3217 - Weapons
po3220.02 - Supplemental Payments for Teachers

Support Staff

po4217 - Weapons

Students

po5410 - Promotion, Placement, and Retention

po5460 - Graduation Requirements

po5772 - Weapons

Property

po7217 - Possession of Firearms and Weapons by Visitors

po7540.03 - Student Technology Acceptable Use and Safety

Operations

po8400 - School Safety Information

C. NEOLA EDGAR UGG FIRST READING - Mr. McCormick reviewed the following EDGAR UGG policies for a first reading. These are the Education Department General Administrative Regulations (EDGAR) Uniform Grants Guidance (UGG).

po1130, 3113, 4113 - Conflict of Interest

po6110 - Grant Funds

po6111 - Internal Control Standards and Procedures

po6114 - Cost Principals - Spending Federal Funds

po6325 - Procurement - Federal Grants/Funds

po6550 - Travel Payment and Reimbursement/Relocation Costs

po7310 - Disposition of Surplus Property

po7450 - Property Inventory

D. 2025-2026 SCHOOL CALENDAR - Mr. McCormick recommended the school calendar for the 2025-2026 school year.

On motion by Mr. Mullett, seconded by Mr. Beattie, the board unanimously approved the 2025-2026 school calendar. 6-0

IV. BUSINESS**A. Donations**

1. \$500.00 to Guidance Counselors for general use from Phi Delta Kappa Fraternity.
2. \$500.00 to Kicks for Kids for purchase of shoes from Phi Delta Kappa Fraternity.
3. \$1,000.00 to HS music department for general use from Robert Arvin, Jr.
4. \$350.00 to Tiger Cub football for general use from Delicate Daisy from sale of apparel.
5. \$275.00 to Tiger Cub football for general use from AA Graphics from the sale of car decals.
6. \$300.00 to Tiger Cub football for general use from Custom Creations by Cheryl from the sale of accessories.
7. \$185.06 to Blair Pointe intramural volleyball for general use from Dairy Queen.
8. \$750.00 to Peru High School Mr. Hileman's classes for the purchase of tools for classroom use from Carpenters Local 615 General Fund.

On motion by Dr. Rogers, seconded by Ms. Justice, the board unanimously approved the donations. 6-0

- B. TUITION ASSISTANCE - Erin Brindle, \$1,500 Grand Canyon University classes for Masters in School Counseling.

On motion by Mr. Beattie, seconded by Ms. Justice, the board unanimously approved the tuition assistance for \$1,500 to Grand Canyon University for Erin Brindle. 6-0

- C. MASTERS DEGREE COMPLETION - Jennifer Korving, \$1,000 stipend for masters degree.

On motion by Dr. Rogers, seconded by Ms. Justice, the board unanimously approved the masters degree completion stipend of \$1,000 for Jennifer Korving. 6-0

- D. EARLY LITERACY ENDORSEMENT - Allison Mathews, \$1,000 stipend for the Early Literacy endorsement.

On motion by Ms. Justice, seconded by Mr. Beattie, the board unanimously approved the early literacy endorsement \$1,000 stipend for Allison Mathews. 6-0

- E. DUAL CREDIT COORDINATOR - Cindy Merrick, \$1,500 stipend for the Dual Credit Coordinator.

On motion by Dr. Rogers, seconded by Ms. Justice, the board unanimously approved Cindy Merrick for the dual credit coordinator \$1,500 stipend. 6-0

- F. HIGH ABILITY CogAT - Approve the purchase of CogAT 8 screener and post screen from Riverside Insights. \$6,890.50. Funded through Gifted and Talented grant.

On motion by Dr. Rogers, seconded by Mr. Beattie, the board unanimously approved the purchase from Riverside Insights for \$6,890.50. 6-0

- G. ERATE DOLLARS - Approval was requested to utilize Peru CS funds toward securing larger E-Rate dollars from the Universal Service program for schools and libraries. We are in 'year 5' of the E-Rate's 5-year cycle. We are requesting authorization for this E-Rate program to capture valuable dollars toward technology infrastructure updates. Peru Community Schools would be responsible for putting in 15% of the project cost. We have access to approximately \$248,000 of E-Rate funds.

On motion by Mr. Mullett, seconded by Ms. Justice, the board unanimously approved the request. 6-0

- H. WEBSITE VENDOR - Approval was requested to move forward with a new website vendor.

On motion by Dr. Rogers, seconded by Ms. Justice, the board voted to table the approval to move forward with a new website vendor. 4-1-1, Mr. Hoover voted no, and Mr. Beattie abstained.

- I. JUNIOR SENIOR HIGH CAFETERIA PAINTING/SIGNAGE REFRESH PROJECT - Approval requested of quote from Mullett Design for the painting/signage work in the cafeteria/commons, and main entrance hallway.

On motion by Mr. Beattie, seconded by Ms. Justice, the board voted to approve the quote from Mullett Design. Dr. Quin mentioned that we need to keep the artwork donated by Patrick Redmon in place. 4-0-2, Dr. Quin and Mr. Mullett abstained.

- J. FORKLIFT QUOTES - Approval requested for the quote from ITS - Uncarrier Model: PF50N7-LP forklift.

- Wiese - Caterpillar Model: GP25N7-LP \$35,963.00
- Weise - Mitsubishi Model: FG25N7-LP \$34,452.00
- ITS - Uncarrier Model: PF50N7-LP \$30,648.00

On motion by Dr. Rogers, seconded by Ms. Justice, the board unanimously approved the ITS quote for \$30,648.00 for the forklift. 6-0

V. AGREEMENTS

- A. THE SKILLMAN CORPORATION LETTER OF INTENT - Mr. McCormick requested the board to approve the letter of intent from The Skillman Corporation with Peru Community Schools to hire The Skillman Corporation as the district's construction manager for upcoming educational facility improvement program.

On motion by Mr. Mullett seconded by Ms. Justice, the board unanimously approved the request. 6-0

- B. TECHNOLOGY FORMAL ENGAGEMENT AGREEMENT - Mr. McCormick requested the board to approve the letter of formal engagement agreement between Benjamin Burris ("Service Provider") and Peru Community Schools for the provision of technology services.

On motion by Mr. Hoover, seconded by Mr. Beattie, the board approved the request. 4-0-2, Dr. Rogers and Dr. Quin abstained.

C. ESI CONTRACTS - Mr. McCormick requested approval of the following contracts with ESI.

1. Technology Consulting - Allow ESI to work with Mr. Burris to carry out initial assessments of our technology system and begin to make recommendations toward building back a solid technology platform with long-term vision and sustainability in mind. The quote is up to 30 hours to be used as needed "to assist in planning and designing the future of the district's technology infrastructure." It is broken into 3 stages: 1. Assessment 2. Design 3. Roadmap & Planning. \$5,250.00.

On motion by Mr. Beattie, seconded by Dr. Rogers, the board approved the technology consulting contract with ESI. 5-0-1, Dr. Quin abstained.

2. Exchange 2019 to Online Migration Project - ESI to assist with performing a migration from Exchange on premise to Exchange Online/Microsoft 365. \$17,500.00

On motion by Mr. Beattie, seconded by Mr. Hoover, the board approved the Exchange 2019 to Online Migration Project. 4-0-2, Dr. Rogers and Dr. Quin abstained.

D. FULLER ENGINEERING - Mr. McCormick requested to have the preventative maintenance contract for Liebert AC Equipment between Fuller Engineering Service and Peru Community Schools approved.

On motion by Dr. Rogers, seconded by Ms. Justice, the board unanimously approved the request. 6-0

VI. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS

1. Blair Pointe Kitchen & Cafeteria - Tri-Kappa Easter egg project - April 4th & 5th, 2025, April 4th 1:30 p.m. - 5:00 p.m., April 5 8:00 a.m. - 5:00 p.m. Requesting for waiver of fees, will pay cafeteria & custodial fees. Annual request.
2. Stadium track facility - EastPointe Bible Church - 12th annual Runner's Camp for children pre-school through 6th grade - June 9 - 13, 2025 - 7:00 a.m. - 1:00 p.m. Requesting fee rental waiver, will pay custodial fees. Annual request.

On motion by Mr. Beattie, seconded by Mr. Mullett, the board unanimously approved the facility use requests. 6-0

VII. PERSONNEL

A. RESIGNATIONS/RETIREMENTS/SUSPENSIONS/TERMINATION

1. Employee # 523218 terminated
2. Employee # 220820 terminated

On motion by Mr. Beattie, seconded by Mr. Hoover, the board approved the recommendation. 5-0-1, Dr. Quin abstained.

B. LEAVE OF ABSENCE

1. Janel Harding - February 2nd to end of the year.

On motion by Mr. Beattie, seconded by Dr. Rogers, the board approved the leave of absence. 6-0

C. RECOMMENDATION FOR CERTIFIED/ADMINISTRATIVE POSITIONS/TRANSFERS

1. Steve West - transfer to Blair Pointe custodian

On motion by Ms. Justice, seconded by Mr. Beattie, the board approved the recommendation. 6-0

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Mary Whitaker - Elmwood temporary aide for the 24-25 school year.

On motion by Ms. Justice, seconded by Dr. Rogers, the board unanimously approved the recommendation. 6-0

E. RECOMMENDATION FOR SUB TEACHER/NURSE/CAFETERIA/TRANSPORTATION POSITIONS

1. Andrew Gerlach - sub teacher for the district
2. Hannah Riggle - sub teacher for the district
3. Dawn Sanderson - sub teacher for the district

On motion by Mr. Mullett, seconded by Mr. Beattie, the board unanimously approved the recommendation. 6-0

F. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Jillian Brown - JV (lay) girls wrestling coach
2. John Kirk - 7th grade (lay) girls basketball coach
3. Renae Stoll - 8th grade girls basketball coach
4. Michael Chandler - volunteer (lay) varsity football coach
5. Cameron Baber - JH (lay) assistant wrestling coach (pending background check)
6. Matt Shafer - volunteer (lay) boys varsity wrestling coach
7. Julie Scheurich - K-12 district curriculum director
8. Drew Olson - JH baseball coach (pending background check)

On motion by Ms. Justice, seconded by Mr. Beattie, the board approved items 1-6 and item 8 unanimously. 6-0

On motion by Mr. Rogers, seconded by Mr. Beattie, the board unanimously approved item 7. 6-0

VIII. BUDGET

A. CLAIMS

On motion by Ms. Justice, seconded by Mr. Beattie, the Board approved the claims by a vote of 6-0, as follows:

AP SUMMARY

EDUCATION FUND	54,618.67
OPERATING FUND	143,067.67
SCHOOL LUNCH FUND	82,869.55
REIMBURSABLE FUND	6,649.30
KROGER REWARDS	98.90
CAREER TECHNICAL PERFORMANCE	332.96
TITLE IV-A SAFE & DRUG FREE	498.52
TITLE IV, PART A FFY 23	7,118.83
TITLE II-A	752.50
TITLE II GRANT CFDA 84.367A	1,221.16
TOTAL	297,228.06

PR SUMMARY

EDUCATION FUND	172,334.21
OPERATING FUND	15,857.31
SCHOOL LUNCH FUND	2,763.91
SECURED SCHOOL CURRENT 2022	1,839.15
TITLE I 23/24	108.22
GROUP INSURANCE	2,658.53
RETIRES-TERM LIFE INSURANCE	272.38
FRINGE BENEFITS	614,341.86
TOTAL	614,341.86

- B. FUND MONITORING REPORT - Ms. Enyeart reviewed the monthly fund monitoring report. Questions were asked and answered.

On motion by Dr. Rogers, seconded by Ms. Justice, the Board unanimously approved the fund monitoring report. 6-0

- C. TEACHER APPRECIATION GRANT - Mr. McCormick reviewed the TAG grant amount as well as the amount the stipends would be. The TAG grand amount is \$68,343.11. Stipend amounts are Highly effective \$604.00, Effective \$483.20, Needs improvement \$0.

IX. BOARD MEMBER COMMENTS

BOARD MEMBER - Mr. Beattie thanked Mr. Applegate for doing the Kicks for Kids program. Dr. Quin thanked all the staff for what they have done and says PCS looks out for everyone, students and staff. He thanked Mr. Wolfe, Mr. Mullet, and Dr. Rogers for serving their time on the school board.

IX. SUPERINTENDENT COMMENTS - Mr. McCormick thanked everyone for coming to the meeting. Acknowledged staff, administrators, and coaches that work hard to protect our students. He thanked Kristine Van Baalen for the accurate comments about our caring staff. He acknowledged our principals' long hours and that their job doesn't end when they go home. He stated that our staff does not deserve the negativity being spread around with the current rumors. He gave a shout to Ivy Tech for the grand opening of the Ivy Tech Manufacturing Innovation Training Center. He thanked Mr. Hight, Mr. Quin and Mr. Potts for all their hard work. He thanked Dr. Gornto and Ms. Rodeck for coordinating the music programs. He thanked Mrs. Merrick for all her work with the various student programs she leads. He thanked Mrs. Kiefer and her students for the refreshments provided. He thanked Mr. Applegate for all his work for the Kicks for Kids program. He thanked Mrs. Hobbs for hosting the meeting. He thanked Officer Richards and Officer Hoover for being present. He wished everyone a Merry Christmas.

With no further business Dr. Rogers made a motion to adjourn the meeting at 7:58 pm.

Secretary,

Brittany Justice